



March 10, 2026

The Honorable Daniel J. McKee  
Governor, State of Rhode Island  
82 Smith Street, Providence, RI 02903

Chris Kearns  
Commissioner, Rhode Island Office of Energy Resources  
1 Capitol Hill, Providence, RI 02908

**RE: Energy Efficiency Council Membership Recommendations**

Dear Governor McKee and Commissioner Kearns:

The Rhode Island Energy Efficiency Council (EEC) respectfully submits the following slate of recommended appointments and reappointments for Council membership. These recommendations are intended to fill upcoming vacancies, support continuity across statutory stakeholder seats, and ensure the Council can effectively fulfill its advisory responsibilities.

Over the past several years, the Council has experienced multiple extended vacancies among its statutory seats. While the Council has continued to carry out its work, these vacancies limit the body's ability to fully reflect the perspectives of the constituencies it is intended to represent and can create logistical challenges related to quorum and participation in Council activities. For these reasons, the Council strongly encourages that all vacant and expiring seats be filled during this appointment cycle.

In developing this slate, the Council has sought to maintain strong representation across the sectors identified in statute while also ensuring that the body continues to benefit from diverse expertise relevant to Rhode Island's evolving energy efficiency landscape.

While the slate below reflects the Council's current recommendations for specific seats, the Council has also considered alternative seat alignments and other potential configurations. ***We would welcome the opportunity to discuss these recommendations further and to work collaboratively*** to ensure that all Council seats are filled by well-qualified individuals whose expertise aligns with the statutory roles of the Council.

Resumes for new nominees are attached for reference.

Sincerely,

Harry Oakley, Chair  
Rhode Island Energy Efficiency Council

Peter Gill Case, Vice Chair  
Rhode Island Energy Efficiency Council

# MEMO



**TO:** Office of Energy Resources, Office of the Governor  
**FROM:** Energy Efficiency Council  
**DATE:** March 10, 2026  
**RE:** Energy Efficiency Council Member Appointment Recommendations

## RECOMMENDED RE-APPOINTMENTS

The following Council members have completed at least one term and have remained actively engaged in the work of the Council. Each has consistently fulfilled the responsibilities associated with Council service, including regular participation in meetings and substantive contributions to discussions related to Rhode Island's energy efficiency programs and policies.

Based on their continued engagement, subject-matter expertise, and valuable perspectives, the Council recommends that the following members be reappointed to serve an additional term.

**Kurt Teichert** – [kurt\\_teichert@brown.edu](mailto:kurt_teichert@brown.edu) / (401) 225-6549

**Recommendation:** Reappoint to Energy Regulation & Law

**Susan AnderBois** – [sue.anderbois@gmail.com](mailto:sue.anderbois@gmail.com) / (908) 337-1639

**Recommendation:** Reappoint to Environmental Issues Pertaining to Energy

**Tom Magliocchetti** – [TMagliocchetti@jcrinc.com](mailto:TMagliocchetti@jcrinc.com)

**Recommendation:** Reappoint to Large Non-Profit Institutional Users

**Carrie Gill** – [CAGill@rienergy.com](mailto:CAGill@rienergy.com) / (401) 895-9282

**Recommendation:** Reappoint to Electric and Gas Utility

## RECOMMENDED NEW APPOINTMENTS

Council leadership has conducted a vetting process that included discussions with prospective nominees regarding their experience, subject-matter expertise, and capacity to actively participate in Council activities. Based on these conversations, the Council is confident that the individuals recommended below would be strong contributors who will bring valuable perspectives and active engagement to the Council's work.

**Nicole DiPaolo** – [nicole.dipaolo@cnrc.org](mailto:nicole.dipaolo@cnrc.org) / (401) 440-0665

**Recommendation:** *Appoint to Low-Income Users.* This appointment would fill the current vacancy in the Low-Income Users seat. Other seats that might be appropriate include Education & Employment and Residential.

**Background:** Ms. DiPaolo brings significant experience advancing equitable clean energy policy, workforce development, and community-centered program leadership. She previously served as Director of Programs and Operations at Roots2Empower, where she focused on expanding economic and workforce opportunities in underserved communities. She currently serves as Development Manager at the Climate Jobs National Resource Center and has worked with other organizations on initiatives related to workforce participation, environmental justice, and clean energy development. Her

experience facilitating community engagement and inclusive program development provides valuable perspective on how energy policies and programs affect low-income households and communities.

**Jonathan Stout** – [jonathan.stout95@gmail.com](mailto:jonathan.stout95@gmail.com) / (862) 266-4149

**Recommendation:** *Appoint to Large Commercial / Industrial Users.* This appointment would fill the current vacancy in the Large C&I seat. Other seats that might be appropriate include Municipal Users.

**Background:** Mr. Stout has experience working with large institutional energy users on energy management, policy engagement, and clean energy strategy. In his current role as Director of Policy & Market Development at PowerOptions, he supports organizations across New England in navigating evolving energy markets and decarbonization opportunities. Previously, at Dana-Farber Cancer Institute, he managed energy and utility operations for a major healthcare and research campus, including oversight of efficiency initiatives and utility procurement.

**Jennifer Marrapese** – [jmarrapese@gmail.com](mailto:jmarrapese@gmail.com) / (401) 952-4480

**Recommendation:** *Appoint to Education & Employment Tracking.* This appointment would fill the seat currently held by Dave Caldwell. Alternative seat options include Residential Users.

**Background:** Ms. Marrapese has more than 15 years of experience in the clean energy and energy efficiency sectors, including leadership roles focused on program strategy, industry collaboration, and professional engagement. In prior roles, she has worked to connect emerging professionals with career opportunities in sustainable energy and has supported regional initiatives that strengthen the clean energy workforce. Her experience across program design, stakeholder engagement, and workforce development brings a valuable perspective to the Council.

**Emily Koo** – [emilywkoo@gmail.com](mailto:emilywkoo@gmail.com) / (956) 451-3314

**Recommendation:** *Appoint to Residential Users.* This appointment would allow current Council member Priscilla De La Cruz to transition to the Municipal Energy Users seat. Other seats that might be appropriate include Environmental Issues Pertaining to Energy.

**Background:** Ms. Koo's experience working at the intersection of energy policy, community engagement, housing and buildings brings a well-rounded perspective to issues affecting residential energy consumers. As Director of Sustainability for the City of Providence, she led decarbonization strategies focused on buildings and energy use, including programs supporting the electrification of low-income housing. She currently serves as Senior Policy Advocate and Rhode Island Program Director at Acadia Center, where she works with policymakers, community partners, and stakeholders to advance clean energy and climate initiatives.

## RECOMMENDED SEAT TRANSITIONS

**Priscilla De La Cruz** – [Pdelacruz@providenceri.gov](mailto:Pdelacruz@providenceri.gov)

**Recommendation:** *Transition to Municipal Energy Users.* Ms. De La Cruz currently serves in the Residential Users seat. The Council recommends transitioning her to the Municipal Energy Users seat to fill an existing vacancy. Other seats that might be appropriate include Residential Users.

# Jennifer J. Marrapese, JD, MA

[jmarrapese@gmail.com](mailto:jmarrapese@gmail.com) | 401.952.4480

- Collaborative energy efficiency professional with 15+ years of cross-functional team leadership
- Skilled in strategic program design and delivery, stakeholder engagement, and business development
- Proactive oral and written communicator; able to translate complex ideas for lay audiences

Project management  
 Proposal development  
 Advocacy & negotiation

Compliance & risk management  
 Creative problem-solver  
 Coaching/mentoring for results

Change management  
 Analytical thinker  
 Master networker

## EXPERIENCE

**Program Manager, Commercial & Industrial, Resource Innovations** Dec. 2025 – present  
 Remote

- Develop and manage C&I program design, including work plans, resource allocation, and performance strategies to achieve contractual goals and performance metrics.
- Monitor program progress against goals, provide accurate forecasts to internal and external stakeholders, and ensure all deliverables are completed on time and within budget.
- Anticipate and adapt to evolving market dynamics, developing creative, data-driven solutions to emerging challenges.
- Lead, mentor, and develop a high-performing team, setting clear objectives, fostering accountability, and cultivating a collaborative, results-oriented culture.

**Senior Director, Programs & Strategy** July 2022 – Oct. 2025  
 Northeast Energy Efficiency Partnerships  
 Remote

- Oversaw and implemented strategic programs. Led program-planning and management, product- and solutions development.
- Supported stakeholder engagement and fundraising.
- Spearheaded business and strategic planning and budget development/compliance for a team of 17 program staff.
- Led reporting, compliance, risk mitigation strategies for multiyear federal grants.
- Worked with program team to develop, submit, and execute multimillion dollar grant applications.
- Led content development for annual NEEP Summit.

**Chief of People, Culture, & Communication, Petersen Engineering, Inc.** Oct. 2020 – Apr. 2022  
 Portsmouth, NH

Positioned firm for rapid, sustainable growth while enhancing organizational culture.

- Led recruiting efforts to onboard more than 20 engineers and interns within 18 months.
- Positioned company as an employer of choice through introduction of progressive policies and employee engagement initiatives - all tied to our mission: Smart sustainable design.

- Led DEI efforts, including securing company's "JUST certification," for organizations demonstrating equity, well-being, and transparency in their work.
- Enhanced company visibility through sponsorships, community engagement, thought leadership, and launch of a new website.

**Director of Search Services**, United Personnel, Springfield, MA Mar. 2019 – Mar. 2020  
 Led the development of executive search business line for a 40-person staffing firm. Oversaw client satisfaction, growth, and retention in the areas of finance, human resources, nonprofit management, engineering, and information technology. Served as DEI committee chair.

**Executive Director**, Northeast Sustainable Energy Association (NESEA) May 2010 – Feb. 2019  
 Greenfield, MA  
 Led executive operations for a 11 FTE, 2,700-member regional association with a budget of \$1.2M. Led strategic and operational improvements, resulting in 300% increase in membership.

- Led board and staff through strategic planning process, and met plan goals, including:
  - Doubled programming in NYC within one year to maximize return on our mission within the most densely populated communities we served.
  - Partnered with regional colleges and universities and offered career forums for their students to connect them with employment opportunities.
  - Launched program to engage next-generation sustainable building professionals, resulting in more than 100 new members in 2 years and diversification of membership.
- Negotiated partnerships with external organizations to better serve our members and mission.
- Developed a robust employee culture to reduce unwanted employee attrition by 50%. Initiatives included: clarifying job descriptions, weekly 1-1 supervisory meetings, formalized on-boarding and exit interview procedures, and frequent company celebrations.
- Grew sponsor base from 19 to 61 sponsors in <2 years; sponsor dollars from \$94K to \$228K/year.
- Launched capacity campaign to grow charitable donations by 300% within a year, with 100% board participation. Secured major gifts from individual donors up to \$10,000.

**Interim Executive Director**, NESEA, Greenfield, MA Oct. 2009 - May 2010  
 Re-aligned staff, board and membership of a fractured organization. Led strategic planning efforts.

**Executive Director**, Social Venture Partners Rhode Island, Providence, RI 2007 – 2008  
 Led and grew a start-up nonprofit organization dedicated to helping other nonprofits integrate business best practices to increase efficiency and ROI by streamlining operations, developing new revenue streams and integrating strategic planning and metrics measurement to daily operations.

- Developed and implemented recruitment and engagement strategy to attract new members. Increased membership by 56% in 8 months.
- Staffed teams of volunteer/investors for consulting projects with 5 nonprofits to develop and implement mission-focused social enterprise business plans. Most notable success was the launch of "More than a Meal," a catering business run by Amos House, a Providence soup kitchen, resulting in earned income to support their work, and vital workforce development for their most vulnerable clients.
- Led collaboration with other nonprofits and to plan and host Rhode Island's first-ever Poverty Simulation. Recruited and managed 30 volunteers and 80 business leaders.
- Spearheaded grantmaking cycle and site visits to nonprofits wishing to launch social enterprises.

**Professional Career Coach and Consultant** 2004 – 2009  
 Certified coach providing organizational development and leadership coaching.

<b>Adjunct Professor</b> , Bryant University Executive Development Center	2005 – 2006
<b>Career Transition Consultant</b> , Right Management Consultants	2005 – 2009
<b>Vice President</b> , Regulatory Affairs, Cox Communications, Warwick, Rhode Island Facilitated roll-out of local telephone service for a 450,000 subscriber regional cable franchise.	1997 – 2004

## EDUCATION

University of California, Berkeley	<b>Juris Doctor</b>
Fielding University, Santa Barbara, CA; <i>Honors: Selected to present capstone project at graduation</i>	<b>MA, Organizational Development and Management</b>
University of Wisconsin, Madison; <i>Honors: Phi Beta Kappa</i>	<b>BA, Journalism</b>

## COMMUNITY LEADERSHIP

<b>Northeast Sustainable Energy Association (NESEA)</b> , Member	2011– present
<b>Leadership Pioneer Valley</b> , LEAP program	Class of 2020
<b>Center for EcoTechnology</b> , Board Member and Clerk	2019 – present
<b>Camp Howe</b> , Board Member	2018 – 2022
<b>Deerfield Local Cultural Council</b> , Member	2016 – 2022
<b>Deerfield Energy Resources Committee</b> , Member	2012 – 2016
<b>Leadership Rhode Island</b>	2005 – 2006
<b>Big Sisters of Rhode Island</b> , (served as Mentor, Board Member, Board Chair)	1999 – 2008

*Experienced energy and sustainability leader driving innovative climate policy, clean energy market development, and equitable decarbonization strategies across the public and nonprofit sectors.*

## Professional Experience



FEBRUARY 2024 - PRESENT (2 YEARS)

### PowerOptions

#### Director of Policy & Market Development

Lead policy strategy, strategic partnerships, and regulatory engagement for PowerOptions, a leading energy consortium serving public and nonprofit institutions across New England. Manage relationships with state energy offices, legislators, and regulatory bodies to advocate for equitable, cost-effective decarbonization solutions. Represent PowerOptions on key state committees, including Grid Modernization, Load Management, Long-Term Grid Planning and Rates, contributing to policies that support distributed energy resources (DERs), grid flexibility, and energy affordability. Oversee internal policy team and coordinate cross-functional education initiatives to keep staff and members informed on evolving energy regulations and market opportunities. Managed consultants representing PowerOptions at ISO New England (ISO-NE) and NEPOOL to ensure alignment with wholesale market activity and regulatory priorities. Drive exploration of emerging technologies, including Virtual Power Plants (VPPs), to assess their potential for scalable deployment within PowerOptions' commercial member base. Integrate market development, policy analysis, and stakeholder engagement to position PowerOptions as a leader in the region's clean energy transition.



MAY 2021 - JANUARY 2024 (2 YEARS 9 MONTHS)

### Dana-Farber Cancer Institute

#### Energy & Sustainability Engineer / Chair of Sustainability Committee

Managed all energy, sustainability and utility responsibilities for globally-recognized cancer research and outpatient facility. Developed Institute's Strategic Energy Master Plan (SEMP) in alignment with city climate policy and federal healthcare climate pledge. Identified and managed energy efficiency projects including building retro-commissioning, LED lighting upgrades, and freezer replacement program in addition to installation of EV Charging for patients. Developed a robust utility database for processing, budgeting and payment of over 100 unique utility accounts with a respective annual budget surpassing \$30 M. Evaluated and executed cost-saving supply contracts for utility accounts and long-term renewable energy procurement. Actively participated in local working groups centered on climate policy, equity and decarbonization. Guided the development of Institute's Sustainability Committee and served as the Chair of the committee, a cross-departmental group developing initiatives to further sustainable practices across all working groups.



JUNE 2019 - APRIL 2021 (1 YEAR 11 MONTHS)

### TERVA Corp. / TERVA Engineering

#### Asst. Project Manager / Commissioning Agent

## Volunteer Experience



SEPTEMBER 2023 - PRESENT (2 YEARS 4 MONTHS)

### Brown University

Ultimate Frisbee Asst. Coach  
National Champions (2024) & Coach of the Year (2024)



SEPTEMBER 2019 - MAY 2023 (3 YEARS 9 MONTHS)

### Northeastern University

Ultimate Frisbee Head Coach - Developmental Team

## Education



SEPTEMBER 2014 - MAY 2019

### Northeastern University

Bachelor of Science - Bioengineering



SEPTEMBER 2017 - MAY 2019

### Northeastern University

Master of Science - Engineering Management



# Nicole DiPaolo (she/her)

📍 Wickford, RI

✉ nicolelenadipaolo@gmail.com

📞 +1 (401) 440-0665

Climate and clean energy professional with 10+ years of experience advancing equity-centered initiatives across the public, private, and nonprofit sectors. Expertise in state and local energy policy, cross-sector coalition building, and developing programs that serve energy workers and environmental justice communities. Committed to ensuring energy efficiency solutions benefit every Rhode Islander.

## KEY SKILLS

- Public policy
- Stakeholder engagement
- Program development & evaluation
- Cross-sector coalition building
- Climate & clean energy advocacy
- Strategic planning & impact measurement
- Equity-centered facilitation & DEIB strategy
- Written & verbal communication

## PROFESSIONAL EXPERIENCE

### Climate Jobs National Resource Center – Remote

2023 - Present

#### Development Manager

- Track labor engagement on climate and clean energy policy across fifteen state-based Climate Jobs organizations and oversee state subgrants.
- Advise on strategy to develop fundraising proposals that achieve organizational mission and goals.
- Lead collaboration across departments to write grant reports that measure impact and evaluate programs.
- Advise and be conversant on organizational and grant budgets.
- Project manage 20+ grants and funder relationships to maintain and grow a \$20m annual budget.

### Roots 2Empower – Providence, Rhode Island

2023 - 2025

#### Director of Programs and Operations

- Directed organizational operations including fundraising, finance, HR, and staff development; hired and supervised staff.
- Led organizational strategy and Board relations, driving cohesion, long-term mission impact, and risk management across staff and leadership.
- Designed and led stakeholder engagement and community building efforts with partners, decision-makers, and environmental justice communities.
- Built systems for program evaluation and impact measurement to strengthen organizational learning.

### BlueGreen Alliance – Remote

2022 - 2023

#### National Offshore Wind Director

- Applied interdisciplinary thought leadership to build institutional alignment across a diverse national coalition of 15 organizations to advance justice-centered climate-labor strategies.
- Designed and implemented consensus-driven, cross-functional state and federal workplans across multiple teams, measuring impact and strengthening community across the organization.
- Represented the Alliance in national spaces, implementing effective communications strategies to secure support and broaden impact with consideration of organizational risk and responsibilities.
- Authored narratives and reports that advanced values-aligned policy and fundraising goals.

### National Wildlife Federation – Remote

2019 - 2022

#### Northeast Regional Campaign Manager

- Led cross-sector campaigns integrating racial, economic, environmental, and labor justice frameworks to advance offshore wind energy policy.
- Built inclusive community engagement practices and facilitated cross-departmental DEI initiatives that strengthened grassroots and regional partnerships.
- Designed and hosted large-scale participatory events connecting internal teams, grassroots partners, and regional stakeholders.
- Evaluated program impact to improve organizational learning and refine campaign strategy.

## PROFESSIONAL EXPERIENCE

**Energy ConSoulting LLC** – Providence, Rhode Island

2012 - Present

Independent Consultant

- Advise nonprofit and academic partners on justice-centered stakeholder engagement, institutional community-building, and change management, integrating equity into strategy and operations.
- Designed and facilitated applied justice workshops and authored reports that informed organizational strategy and influenced policy/funding decisions.
- Helped grassroots organizations secure funding by co-creating justice-informed program designs, embedding evaluation tools, and developing compelling, values-based proposals.

## EDUCATION & PROFESSIONAL DEVELOPMENT

**Harvard Extension School**, Cambridge, MA

Graduate courses in ethics • 2014

**Lasell College**, Newton, MA

Bachelor of Arts in the Humanities • 2010-2014

*Summa Cum Laude*, Humanities Book Award Recipient

Philosophy and Psychology Concentrations, Studio Art Minor

### Key Trainings:

- Level 1 Somatics for White Racial Justice Organizers • Generative Somatics & Strozzi Institute (2022)
- Introduction to Restorative Justice • Amplify Restorative Justice (2022)
- Indigenous Partnerships Training • Inclusive Community Consulting (2022)
- Practical Leadership for Supervisors • Minnesota Council of Nonprofits (2022)
- Intersectional Allyship for Racial Justice • Service Never Sleeps (2021)
- More than Fragility • Dr. Heather Hackman (2021)
- Building Pro-Black Institutions • BIPOC Project (2021)
- Facilitative Leadership for Social Change • The Interaction Institute (2020)
- Diversity Equity and Inclusion Foundations • Walls Torres Group (2020)
- Managing to Change the World • The Management Center (2019)

## VOLUNTEER LEADERSHIP

**Rhode Island Environmental Education Association** – Providence, Rhode Island

Board Member (2025-Present)

**Roots 2Empower** – Providence, Rhode Island

Board Member (2021-2023) Treasurer (2024-2025)

**Environment Council of Rhode Island** – Providence, RI

Nominating Committee (2019-2021) & Vice President of Development (2020-2021)

**Corporate Accountability International** – Boston, MA

Recruitment Coordinator (2013-2014)

**Lasell College** – Newton, MA

Humanities Advisory Board Member (2012 - 2016)

## WORK SAMPLES

"Community Climate Conversations: Insights for Developing a Community-Driven Climate Strategy." 2025. Lead Author. Online: <https://bit.ly/4heWLjC>

"Fostering Environmental Justice in the Ocean State: Past, Present, and Future Perspectives to Guide a Just and Equitable Transition to a Regenerative Economy." 2024. Lead Author. Online: <http://bit.ly/3WJVF7j>

"2035 & Beyond: Abundant, Affordable Offshore Wind Can Accelerate Our Clean Electricity Future." 2023. Goldman School of Public Policy, University of CA, Berkeley. Technical Review Committee Member - Labor and Equity. [https://2035report.com/offshorewind/wp-content/uploads/2023/07/GridLab\\_2035-Offshore-Wind-Technical-Report.pdf](https://2035report.com/offshorewind/wp-content/uploads/2023/07/GridLab_2035-Offshore-Wind-Technical-Report.pdf)

"Increasing Diversity, Equity, Inclusion, and Accessibility to Science, Technology, Engineering, and Mathematic Careers in Offshore Wind Energy Development." 2022. Lead Author. NOT FOR PUBLIC DISTRIBUTION: Online: <https://bit.ly/40WSo7a>

## TECHNICAL SKILLS

Google Workspace • Asana • Mailchimp • Canva • CRM Systems • Microsoft Office Suite • Quickbooks  
SquareSpace • Wordpress • Survey Tools • Strategic Planning Tools • AirTable • NGP VAN

**EMILY KOO**

(956) 451-3314

emilywkoo@gmail.com

Emily Koo is a Rhode Island-based climate and clean energy professional who has held a range of government and nonprofit roles. During her three years at Acadia Center, she has participated as a stakeholder of the Energy Efficiency (EE) Council (EEC), EE Technical Working Group, and EE Equity Working Group, advocating for EE programs as a key driver of cost savings, improved quality of life and climate progress. She brings a commitment to equity, accountability, and affordability in advancing Rhode Island's clean energy future.

Acadia Center is a nonprofit with over 25 years of experience dedicated to advancing transformative clean energy solutions through rigorous data analysis and strategic partnerships. The organization has a long history of policy development, stakeholder participation, and data analysis of EE programs across the Northeast. Acadia Center staff currently provide oversight on EE stakeholder boards in Massachusetts and Connecticut, and recently published the report "[Efficiency Ahead: How State Energy Efficiency Plans are Driving Utility Bill Savings and Benefits Across the Northeast.](#)"

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## PROFESSIONAL EXPERIENCE

**Acadia Center**, Northeast region, U.S.A.

*Senior Policy Advocate and Rhode Island Program Director* May 2023–Present

- Advances policies that significantly reduce carbon emissions and address systemic energy challenges in Rhode Island through stakeholder participation, review, and advocacy of state agency, legislative, and utility and regulatory plans, activities and statutory requirements

**City of Providence, Rhode Island**

*Director of Sustainability* Jan 2022–Dec 2022

*Sustainability Strategy Manager* Dec 2019–Feb 2022

- Led implementation of Providence's Climate Justice Plan with an ongoing commitment to community resourcing, relationship building and a racial equity lens
- Identified and secured funding and partnerships to advance high-impact sustainability projects, notably launching an electricity aggregation program and expanding community composting
- Advised the City and Schools on energy procurement strategy, including a virtual net metering project, and utility incentives for energy efficiency, facilitating LED lighting upgrades in three schools in 2022
- Managed department communications, such as media engagement, public events, regional and national speaking engagements, monthly newsletters, and annual progress reports.
- Strengthened departmental capacity, doubling team size and recruiting and onboarding key staff

**The Nature Conservancy** in partnership with the RI Department of Environmental Management (DEM)

*Public Access Program Coordinator* Oct 2017–Dec 2019

- Leveraged federal Wildlife and Sport Fish Restoration and state funds to conserve over 100 acres of land and administer public access construction projects of up to \$2M, specifically for hunting and fishing

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## VOLUNTEER EXPERIENCE

**State of Rhode Island Executive Climate Change Coordinating Council (EC4) Advisory Board**

*Advisory Board Member* Dec 2022–Present

- Appointed by Governor McKee to advise state agencies on strategies relating to climate change, contributing expertise on climate justice and the design of metrics and reporting frameworks

**Green Energy Consumers Alliance**, Greater Boston Area and Rhode Island

*Board Member, Chair of Human Resources (HR) Committee (Sep. 2020–Sep. 2024)* Sep 2018–Jun 2025

- Oversaw financial and organizational health of renewable energy aggregator and advocacy organization
- Led HR Committee, establishing annual employee satisfaction survey and other accountability structures

**ecoRI News**, Rhode Island, *Board Member, President (May 2021–Sep. 2024)*

Jun 2020–May 2025

- Provided mission-based leadership and strategic governance to RI's nonprofit environmental newsroom
- As Board President, instituted annual board commitment forms/conversations and board reflections
- Established model for year-long, compensated board apprentice to broaden pool of board candidates

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## EDUCATION

**Brown University**, Providence, Rhode Island

*B.A. Environmental Studies*

May 2013